



# 6 Months Out: Employment Outcomes Survey Report

## *Class of 2021: Graduate and Undergraduate*

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### Overview:

This report provides data on the employment status of University of New Haven graduates from the Graduate and Undergraduate classes of 2021. The outcomes survey project was conducted November – December 2021 by the Career Development Center (CDC).

**This report shows the First Destination status of the Class of 2021 at 6 Months Out from graduation.**

### Executive Summary:

Overall, the employment outcomes for University of New Haven graduates were **exceptionally strong across all colleges, graduate and undergraduate**. This represents a significant bounce back from last year when the pandemic caused a severe national economic and labor downturn. Conversely, the labor market has been booming since early Spring 2021 and our graduates have taken advantage.

**A key factor in the positive results is the sizeable (nearly double) increase in the number of undergraduate students seeking graduate school attendance.** This may be a lingering effect of the pandemic and the impact on last year’s labor market – this year’s graduates may have anticipated a repeat of the poor labor market and opted for graduate school instead of employment. The increase may also be attributable to the focus of our academic programs in preparing and connecting students to graduate studies, as well as our increased enrollment attention to this area.

### Key takeaways:

- Nearly all academic programs saw sizable increases in the **Career Outcomes Rate**. Included is the large jump in overall Knowledge Rate so these increases are not attributable to sample size issues but are a true reflection of the positive outcomes for graduates.
- There might be a “**part time employment**” issue that helps pad the positive outcomes rate. However, there is an increasing trend of younger workers taking on multiple part time positions to provide flexibility versus one standard full time role. This will be an area to focus on gaining better data on part time work so we can proactively assist students in both traditional and non-traditional career searches.
- Interestingly, one lingering aspect of the pandemic is the **slight increase across all colleges in Not Seeking Employment** at the time of graduation. The pandemic has caused many individuals to re-evaluate their lives and careers and our graduates appear to fall in line. For the first time since starting these survey reports in 2013 we have seen an across-the-board increase in this outcomes category.
- Graduates who attained employment **were overwhelmingly employed within their field of study**.
- While we significantly increased our Knowledge Rates from 2020, we did **fall short of our target 65% overall level**. We will continue to refine our methodology to bring this number up.

### **Notes on Methodology and Definitions:**

In accordance with the National Association of Colleges and Employers 'Standards and Protocols for First Destination Surveys', the CDC utilized a three-phase methodology to ascertain the employment and advanced education outcomes of the graduating classes of 2021 (6 Months Out).

*The three-part methodology included:*

1. **Data collected at graduation** through the use of the Marching Order system
2. **Online survey** created by the CDC, sent to the last known email addresses of graduates via Baseline
3. **Online research** conducted by the CDC to locate employment and advanced education outcomes of targeted graduates utilizing free, publically accessible sites such as LinkedIn, Facebook, Twitter, and Google

*Definitions to know:*

1. **Career Outcomes Rate:** The accumulated total percentage of graduates who are employed full time, employed part time, continuing education, in active military service, or engaged in a post graduate service opportunity.
2. **Knowledge Rate:** The overall percentage rate of graduates from each target class that employment and/or advanced education outcomes were ascertained by either of the above methods (combined Online Rate + Research Rate = Knowledge Rate).

# UNIVERSITY OF NEW HAVEN

## Graduate Class 6 Month Out Surveys

Employment Status	2020	2021
Employed Full Time	63.46%	86.41%
Employed Part Time	4.82%	4.10%
Continuing Education	1.98%	2.79%
Active Military Service	0.00%	0.56%
Post Graduate Service	0.00%	0.19%
Not Employed, Looking	28.61%	4.47%
Not Employed, Not Looking	1.13%	1.49%
Employed In Major Field	86.50%	93.28%
<b>Career Outcomes Rate</b>	<b>71.39%</b>	<b>95.53%</b>
Knowledge Rate	44%	61%

## Undergraduate Class 6 Month Out Surveys

Employment Status	2020	2021
Employed Full Time	40.04%	48.83%
Employed Part Time	15.72%	12.91%
Continuing Education	18.24%	31.10%
Active Military Service	0.42%	2.33%
Post Graduate Service	0.00%	0.16%
Not Employed, Looking	25.37%	2.95%
Not Employed, Not Looking	0.21%	1.71%
Employed In Major Field	67.05%	73.91%
<b>Career Outcomes Rate</b>	<b>74.84%</b>	<b>97.05%</b>
Knowledge Rate	48%	57%

# POMPEA COLLEGE OF BUSINESS

## Graduate Class 6 Month-Out Surveys

<b>Employment Status</b>	<b>2020</b>	<b>2021</b>
Employed Full Time	60.94%	84.82%
Employed Part Time	7.81%	7.14%
Continuing Education	3.13%	1.79%
Active Military Service	0.00%	0.00%
Post Graduate Service	0.00%	0.00%
Not Employed, Looking	26.56%	4.46%
Not Employed, Not Looking	1.56%	1.79%
Employed In Major Field	87.80%	91.26%
<b>Career Outcomes Rate</b>	<b>75.00%</b>	<b>95.54%</b>
Knowledge Rate	40%	59%

## Undergraduate 6 Month-Out Surveys

<b>Employment Status</b>	<b>2020</b>	<b>2021</b>
Employed Full Time	42.03%	48.96%
Employed Part Time	18.84%	10.42%
Continuing Education	15.94%	36.46%
Active Military Service	0.00%	1.04%
Post Graduate Service	0.00%	0.00%
Not Employed, Looking	23.19%	1.04%
Not Employed, Not Looking	0.00%	2.08
Employed In Major Field	88.10%	71.43%
<b>Career Outcomes Rate</b>	<b>76.81%</b>	<b>98.96%</b>
Knowledge Rate	42%	69%

# COLLEGE OF ARTS & SCIENCES

## Graduate

### *6 Month Out Surveys*

<b>Employment Status</b>	<b>2020</b>	<b>2021</b>
Employed Full Time	71.43%	81.03%
Employed Part Time	7.14%	5.17%
Continuing Education	3.57%	6.90%
Active Military Service	0.00%	0.00%
Post Graduate Service	0.00%	0.00%
Not Employed, Looking	17.86%	5.17%
Not Employed, Not Looking	0.00%	1.72%
Employed In Major Field	93.18%	95.92%
<b>Career Outcomes Rate</b>	<b>82.14%</b>	<b>94.83%</b>
Knowledge Rate	41%	63%

## Undergraduate

### *6 Month Out Surveys*

<b>Employment Status</b>	<b>2020</b>	<b>2021</b>
Employed Full Time	39.73%	40.94%
Employed Part Time	24.66%	21.05%
Continuing Education	13.01%	29.24%
Active Military Service	0.00%	1.75%
Post Graduate Service	0.00%	0.58%
Not Employed, Looking	22.60%	2.92%
Not Employed, Not Looking	0.00%	3.51%
Employed In Major Field	64.13%	65.05%
<b>Career Outcomes Rate</b>	<b>77.40%</b>	<b>97.08%</b>
Knowledge Rate	44%	53%

# TAGLIATELA COLLEGE OF ENGINEERING

## Graduate 6 Month Out Surveys

<b>Employment Status</b>	<b>2020</b>	<b>2021</b>
Employed Full Time	48.89%	89.93%
Employed Part Time	1.48%	0.00%
Continuing Education	1.48%	3.36%
Active Military Service	0.00%	0.67%
Post Graduate Service	0.00%	0.67%
Not Employed, Looking	47.41%	4.70%
Not Employed, Not Looking	0.74%	0.67%
Employed In Major Field	97.01%	97.67%
<b>Career Outcomes Rate</b>	<b>52.59%</b>	<b>95.30%</b>
Knowledge Rate	24%	53%

## Undergraduate 6 Month Out Surveys

<b>Employment Status</b>	<b>2020</b>	<b>2021</b>
Employed Full Time	48.15%	71.83%
Employed Part Time	1.85%	7.04%
Continuing Education	7.41%	15.49%
Active Military Service	0.00%	1.41%
Post Graduate Service	0.00%	0.00%
Not Employed, Looking	40.74%	2.82%
Not Employed, Not Looking	1.85%	1.41%
Employed In Major Field	88.89%	91.07%
<b>Career Outcomes Rate</b>	<b>61.11%</b>	<b>97.18%</b>
Knowledge Rate	37%	69%

# HCL COLLEGE OF CRIMINAL JUSTICE & FORENSIC SCIENCES

## Graduate 6 Month Out Surveys

<b>Employment Status</b>	<b>2020</b>	<b>2021</b>
Employed Full Time	84.29%	86.62%
Employed Part Time	7.14%	5.63%
Continuing Education	1.43%	0.70%
Active Military Service	0.00%	1.41%
Post Graduate Service	0.00%	0.00%
Not Employed, Looking	5.71%	3.52%
Not Employed, Not Looking	1.43%	2.11%
Employed In Major Field	68.75%	88.28%
<b>Career Outcomes Rate</b>	<b>95.72%</b>	<b>96.48%</b>
Knowledge Rate	48%	61%

## Undergraduate 6 Month Out Surveys

<b>Employment Status</b>	<b>2020</b>	<b>2021</b>
Employed Full Time	35.71%	43.90%
Employed Part Time	12.09%	10.16%
Continuing Education	26.37%	37.40%
Active Military Service	1.10%	4.07%
Post Graduate Service	0.00%	0.00%
Not Employed, Looking	24.73%	4.07%
Not Employed, Not Looking	0.00%	0.41%
Employed In Major Field	48.81%	68.42%
<b>Career Outcomes Rate</b>	<b>75.27%</b>	<b>95.93%</b>
Knowledge Rate	43%	56%

# SCHOOL OF HEALTH SCIENCES

## Graduate 6 Month Out Surveys

Employment Status	2020	2021
Employed Full Time	71.43%	85.53%
Employed Part Time	3.57%	3.95%
Continuing Education	0.00%	3.95%
Active Military Service	0.00%	0.00%
Post Graduate Service	0.00%	0.00%
Not Employed, Looking	21.43%	5.26%
Not Employed, Not Looking	3.57%	1.32%
Employed In Major Field	90.48%	95.52%
<b>Career Outcomes Rate</b>	<b>82.14%</b>	<b>94.74%</b>
Knowledge Rate	29%	81%

## Undergraduate 6 Month Out Surveys

Employment Status	2020	2021
Employed Full Time	50.00%	64.41%
Employed Part Time	11.54%	11.86%
Continuing Education	19.23%	20.34%
Active Military Service	0.00%	0.00%
Post Graduate Service	0.00%	0.00%
Not Employed, Looking	19.23%	1.69%
Not Employed, Not Looking	0.00%	1.69%
Employed In Major Field	87.50%	93.02%
<b>Career Outcomes Rate</b>	<b>80.77%</b>	<b>98.31%</b>
Knowledge Rate	31%	53%